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(a joint stock company with limited liability incorporated in the People's Republic of China)

(H Shares Stock Code: 00317)

ANNOUNCEMENT IN RELATION TO THE ELECTION OF STAFF REPRESENTATIVE

SUPERVISORS

The term of office of the ninth session of the Supervisory Committee of CSSC Offshore & Marine Engineering (Group) Company Limited (the "Company" or "COMEC") has been expired. In accordance with the relevant requirements of the Company Law, the Securities Law, the Listing Rules of Shanghai and Hong Kong and Article 170 of the Articles of Associations of the Company, staff representative supervisors are democratically elected and removed by the employees of the Company.

Recently, the Supervisory Committee of the Company has received the reports sent from the Labor Union Committee of CSSC Huangpu Wenchong Shipbuilding Company Limited and Guangzhou Shipyard International Company Limited, respectively. After being separately elected from the staff congress of CSSC Huangpu Wenchong Shipbuilding Company Limited and Guangzhou Shipyard International Company Limited, Mr. Li Kai and Mr. Zhang Qingzhen were elected as the staff representative supervisors of the tenth session of the Supervisory Committee of the Company.

The following is the personal biography of Mr. Li Kai and Mr. Zhang Qingzhen:

Mr. Li Kai

Li Kai, aged 40, a senior engineer. He graduated from Tsinghua University with a master's degree in 2006, majoring in software engineering. He successively served as deputy director and director of ship and marine engineering department of China State Shipbuilding Corporation Limited; party secretary and deputy director of the enterprise management and planning department, joint party secretary of the production and planning department and director of the enterprise management and planning department of CSSC Huangpu Wenchong Shipbuilding Company Limited. He is currently assistant to general manager and director of the enterprise management and planning department of CSSC Huangpu Wenchong Shipbuilding Company Limited.

Mr. Zhang Qingzhen

Zhang Qingzhen, aged 53, a senior economist (a researcher level). He graduated from Sun Yat-Sen University with a bachelor's degree in July 1990, majoring in physics, and obtained a master's degree in business administration from South China University of Technology in December 2004. He successively served as party secretary and deputy director (concurrently) of hull engineering

department, party secretary and deputy director of shipbuilding engineering department of shipbuilding branch, office director, party secretary and secretary to the board of directors of Guangzhou Wenchong Shipyard; party secretary and deputy manager (concurrently) of ship repairing division of Guangzhou Wenchong Shipyard Co., Ltd.; deputy general manager, party secretary, secretary of party committee, secretary of discipline committee and chairman of labor union of Guangzhou CSSC Yuanhang Wenchong Marine Engineering Co., Ltd.; secretary of party committee, director, secretary of discipline committee, chairman of labor union and chairman of Guangzhou CSSC Yuanhang Dockyard Co., Ltd.; vice chairman, secretary of party committee, secretary of discipline committee and chairman of labor union of CSSC Chengxi Yuanhang Shipbuilding (Guangzhou) Co., Ltd.; chairman of Supervisory Committee of CSSC Chengxi Shipbuilding Co., Ltd.; general manager and deputy secretary of party committee of CSSC Chengxi Shipbuilding (Guangzhou) Company Limited; general manager, deputy secretary of party committee and secretary of party committee of Guangzhou CSSC Wenchong Dockyard Co., Ltd. He is currently deputy secretary of party committee, chairman of labor union and director of confidentiality (concurrently) of Guangzhou Shipyard International Company Limited, and secretary of party committee of Guangzhou Wenchong Ship Building and Repair Co., Ltd.

Mr. Li Kai and Mr. Zhang Qingzhen together the three supervisors to be elected from the third extraordinary general meeting of 2020 of the Company will form the tenth session of Supervisory Committee of the Company. The term of office of the above staff representative supervisors will commence from the date of the third extraordinary general meeting of 2020 and expire on the end of the tenure of the tenth session of the Supervisory Committee, and remuneration will be determined in accordance with the COMEC's Management Rules for the Remuneration of the Tenth Session of Directors, Supervisors and Senior Management of the Company.

Save as disclosed above, Mr. Li and Mr. Zhang do not hold any other position with the Company or other members of the Group and did not hold any position in other listed companies in the last three years. Mr. Li and Mr. Zhang do not have any relationships with any directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company, nor have they have any interest in securities as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and to the best of the knowledge, information and belief of the Directors having made all reasonable enquiries, there were no other matters that need to be brought to the attention of shareholders in respect of the appointment of Mr. Li and Mr. Zhang and there is no other information relating to Mr. Li and Mr. Zhang which is required to be disclosed pursuant to any of the requirement of Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By order of the Board CSSC Offshore & Marine Engineering (Group) Company Limited Li Zhidong Company Secretary

Guangzhou, 21 September 2020

As at the date of this announcement, the Board comprises eleven Directors, namely executive Directors Mr. Han Guangde, Mr. Chen Zhongqian, Mr. Chen Liping, Mr. Sheng Jigang, Mr. Xiang Huimin and Mr. Chen Ji, non-executive Director Mr. Shi Jun, and independent non-executive Directors Mr. Wang Yichu, Mr. Min Weiguo, Mr. Liu Renhuai and Mr. Yu Shiyou.